

ANNEX A – #104 RCACS AWARDS AND CRITERIA
SQUADRON STANDING ORDERS
#104 “STARFIGHTER” RCACS

1085-30-4 (CO)

20 July 2014

SQUADRON AWARDS AND CRITERIA

Reference: A. #104 “Starfighter” RCACS Standing Orders, 18 Jun 14;
B. CATO 13-16 National Cadet Honours and Awards;
C. CATO 13-19 Duke of Edinburgh’s Award; and
D. CATO 15-08 Air Force Association Medal.

1. The following is a list of awards of which cadets may be awarded during their cadet career. The requirements for each award, as well as the level of the award (National, Local, etc) are described.
2. Cadets interested in pursuing National or Local awards should notify the Trg O or DCO in writing prior to December of that training year.

NATIONAL AWARDS

3. Cadet Award for Bravery
 - a. The Cadet Award of Bravery may be awarded to a cadet who performs an outstanding deed of valour involving risk of life in attempting to save the life or property of others.
 - b. Awarding of the Cadet Award of Bravery is governed by the following terms:
 - 1) the Cadet Corps Commanding Officer (CO) is the nominating authority for awarding of the Cadet Award of Bravery and he/she shall obtain the concurrence of the local sponsoring committee and provincial League;
 - 2) the recommendation, together with the League and sponsoring committee concurrence, shall be forwarded through RCSU (C) for onward transmission to D Cdts & JCR; and
 - 3) the approving authority is the National Cadet Honours and Awards Committee.

4. Cadet Certificate of Commendation

- a. The Cadet Certificate of Commendation may be awarded to a cadet for outstanding deeds in attempting to save the life or property of another person.
- b. Awarding of the Cadet Certificate of Commendation is governed by the following terms:
 - 1) a recommendation that a cadet be awarded the Cadet Certificate of Commendation shall be initiated by the Commanding Officer (CO) of the Cadet Corps, who shall obtain the concurrence of the provincial League and local sponsoring committee;
 - 2) the recommendation, together with the League and sponsoring committee concurrence, shall be forwarded through RCSU (C) for onward transmission to D Cdts & JCR; and
 - 3) the approving authority is the National Cadet Honours and Awards Committee.

5. Lord Strathcona Trust Fund Medal

- a. The Lord Strathcona Trust Fund Medal, most commonly referred to as the Lord Strathcona Medal is the highest award, which can be bestowed upon a cadet in recognition of exemplary performance in physical and military training.
- b. Awarding of the Lord Strathcona Medal is governed by the following terms:
 - 1) each cadet corps/sqn may award one medal in each training year;
 - 2) the corps/sqn CO is the nominating authority and should seek the active participation of the unit sponsor in the selection process;
 - 3) the approving authority is the Lord Strathcona Trust Provincial Committee;
 - 4) the medal shall be awarded to the most deserving cadet and not exclusively to the most senior or most popular cadet but based solely on the availability of a worthy candidate;
 - 5) the awarding of this medal is not mandatory; and
 - 6) an individual may only be awarded the medal once.

c. The recipient must have a complete knowledge of the activities of the cadet movement and must meet the following requirements:

- i) have a high level of physical fitness;
- ii) have qualified to a training level not below Level 3;
- iii) have met all requirements of their corps/sqn's mandatory training program and attended at least 75 per cent of the scheduled training parades in the year of nomination;
- iv) have met all requirements of their corps/sqn's optional/support training program and participated in at least 50 per cent of scheduled activities in the year of nomination;
- v) have completed three years as a cadet; and
- vi) be regarded by peers and supervisors as exemplifying the model cadet.

6. Royal Canadian Legion Cadet Medal of Excellence

a. The Royal Canadian Legion (RCL) Cadet Medal of Excellence is awarded in recognition for individual endeavours in citizenship that meet or enhance the aims and objectives of the cadet movement.

b. The awarding of the RCL Cadet Medal of Excellence is governed by:

- 1) each cadet corps/sqn may award one medal per training year unless other instructions are received by the RCSU based on restrictions from the RCL;
- 2) the corps/sqn CO is the approving authority for the awarding of the medal;
- 3) the medal may be awarded only once to any one individual;
- 4) the awarding of this medal is based upon a recognized national standard to maintain the prestige and value of the award throughout Canada; and
- 5) awarding of the medal is optional.

c. The main objective in awarding the RCL Cadet Medal of Excellence is to emphasize the citizenship aspects of the cadet program. To be eligible for consideration, a cadet must meet the following conditions:

- 1) met all requirements of the corps/sqn annual mandatory and optional training programs;
- 2) participated in a minimum of three community service events, in addition to those supported by the cadet corps/sqn;

- 3) regarded by peers and superiors as exemplifying the model cadet; and
- 4) enhanced the cadet corps/sqn through:
 - i) co-operation with peers and subordinates,
 - ii) comradeship,
 - iii) promoting goodwill and morale within the corps/sqn,
 - iv) aiding in the development of group identity and cohesiveness,
 - v) supporting and assisting fellow unit members, and
 - vi) his/her involvement in the local community.

7. The Army, Navy, and Air Force Veterans in Canada Cadet Medal of Merit

- a. The Army, Navy and Air Force Veterans in Canada (ANAVETS), as a legacy to its desire to promote excellence and awareness of the CCO, has established the Army, Navy and Air Force Veterans in Canada Cadet Medal of Merit (ANAVETS Cadet Medal of Merit).
- b. One medal shall be awarded at each CSTC to the top cadet, male or female, for senior-level courses. This award is not Sqn-based.

8. Air Force Association Medal

- a. This medal is awarded to top pilots on the glider and power summer training course. This award is presented by the Air Forces Association and is not Sqn-based.

9. Air Cadet Long Service Medal

- a. This medal is awarded to air cadets who have served with a cadet unit for four years (does not have to be consecutive).
- b. Devices may be awarded to air cadets for each additional year served after four.

LOCAL SQUADRON AWARDS

10. The Starfighter Award

- a. This award is the highest award presented by the Sqn to a cadet of #104 RCACS.
- b. The recipient represents unit above self, contributes significantly to the morale and effectiveness of the Sqn, while promoting teamwork and comradeship.
- c. This award is presented by the CO, or designate.

11. The Commanding Officer's Trophy
 - a. This award is presented by the CO to a cadet who has shown outstanding leadership and mentorship to their cadets, as viewed by the CO. The recipient is exclusively selected by the CO based on training results, attendance, and overall performance during the training year.
12. The Warrant Officer's Trophy
 - a. Similar to the Commanding Officer's Trophy, the recipient is selected by the Squadron Cadet Commander. Criteria include attendance, morale, esprit de corps, and teamwork.
13. Section Commander and 2IC Award
 - a. This award is presented to the top Flight Commander and their 2IC for outstanding leadership during the training year.
 - b. Flight Commander includes the Band Drum/Pipe Major.
14. Top NCO and Top Rookie Awards
 - a. These two awards are presented to the top-performing subject cadets. NCO is defined as Sgt-WOII, while Rookie is strictly for Level 1 cadets.
15. Most Improved NCO and Cadet Awards
 - a. These two awards are presented to the cadets who have shown significant growth and performance in leadership and responsibilities. NCO is defined as Sgt-WOII, while cadets FCpl and below are eligible for the Cadet Award.
16. Top Bandsman Award
 - a. This award is presented by the Band O for the musician who has shown exceptional skills in musical competency and drill performance.
17. Top Piper Award
 - a. This award is presented by the Band O to the top piper in the Sqn band.
18. Top Percussionist Award
 - a. This award is similarly awarded to the top drummer in the Sqn band.